

M I N U T E S

**THE DISTRICT SCHOOL BOARD OF COLLIER COUNTY
REGULAR SCHOOL BOARD MEETING
January 6, 2005
2:00 P.M.**

Dr. Martin Luther King, Jr. Administrative Center ▪ 5775 Osceola Trail ▪ Naples, Florida

PRESENT

School Board Members
Patricia Carroll, Chair
Kathleen Curatolo, Vice Chair
Linda Abbott, Member
Dick Bruce, Member
Steve Donovan, Member

Staff:

Raymond J. Baker, Superintendent
Richard Withers, School Board Attorney

Public Attendance: 21

Place: Administrative Center Board Room

1. **CALL TO ORDER:** Chair Carroll called the meeting to order at 2:04 p.m.
2. **INVOCATION/PLEDGE TO THE FLAG:** Dr. Rozalyne P. Wright, Executive Assistant to the Superintendent, offered the invocation, which was followed by the Pledge to the Flag.
3. **ROLL CALL:** Lynne Jastrzembski, Board Secretary, called the roll.
4. **STATEMENT OF MEETING GUIDELINES:** Chair Carroll briefly overviewed the statement of meeting guidelines.
5. **CHANGES TO THE AGENDA:** Superintendent Baker recommended the favorable consideration of the Board in accepting the following changes to the agenda:

7. **CONSENT AGENDA**

ADDITIONAL INFORMATION

(a 2) Minutes: Regular Board Meeting - December 9, 2004 (Minutes were completed after the board packet went to production.)

(g) Head Start Fiscal Procedures Manual (Revisions to the manual were completed after the board packet went to production.)

ADD

(t) Land Acquisition - Golden Gate High School - Tropicana Bridge (Closing date moved to January 27, 2005 instead of February, 2005.)

8. **UNFINISHED BUSINESS**

ADDITIONAL INFORMATION

(c) Authorization to Refinance 1995 Certificates of Participation (COP) (The Board is reminded that a Foundation Meeting will be held in conjunction

with Item 8 (c), as indicated in the cover memorandum included in the Board Packet.

9. NEW BUSINESS

ADD

- (c) School Board Attorney's Contract (Due to the holiday production timelines the information could not be made available until after the holidays.)

Chair Carroll inquired whether any Board Member wished to pull and/or discuss any item from the Consent Agenda. **Member Bruce moved to approve the agenda, as amended, seconded by Vice Chair Curatolo, and carried unanimously.**

6. RECOGNITIONS AND RESOLUTIONS

(a) **2003-04 National Board Certified Teachers (not before 4:15 p.m.):** Joe Landon, Communication & Information Officer, recognized 15 teachers who earned National Board certification. Tommy Sue Scott, Teacher at Naples Middle School and one of the original Collier County National Board certified teachers, overviewed the National Board process. The following teachers received a certificate, lapel pin and the personal congratulations of the Board, Superintendent and Attorney: Pamela Dahl, Big Cypress Elementary; Mary Lou D'Amico, Manatee Elementary; Cynthia Dehnart, Pelican Marsh Elementary; Carol Jensen, Laurel Oak Elementary; Shirley Kucera; Golden Gate Elementary; Leslie Loughran, Pelican Marsh Elementary; Wende Malik, Vineyards Elementary; Mindy Myers, Avalon Elementary; Marion Razzano, Pine Ridge Middle; Jason Ciciliano, Osceola Elementary; and Paul Tews, Palmetto Ridge High. Linda Berthelsen, Barron Collier High; Maryann Caseres, Highlands Elementary; Cuba Giblin, Gulfview Middle; and Caren Speier, Gulf Coast High, were unable to attend the meeting. Mr. Landon also recognized several teachers in the audience who formerly gained National Board certification.

(A copy of the supporting material[s] is on file in the Board Office.)

(b) **Adult and Community Educators of Florida, Inc. (ACE) Teacher of the Year:** Joe Landon, Communication & Information Officer, requested postponement of this item to the next Regular Board Meeting, since the recipient was unable to attend today's meeting.

(A copy of the supporting material[s] is on file in the Board Office.)

(c) **School Nutrition Association District of Excellence in Child Nutrition Award:** Joe Landon, Communication & Information Officer, read excerpts from the resolution, noting that Collier County is the first district in Florida and the first of fourteen districts in the nation to receive this honor. Sheila Sheridan, Food Service Director, and several members of her staff received the personal congratulations of the Board, Superintendent, and School Board Attorney.

(A copy of the supporting material[s] is on file in the Board Office.)

7. **CONSENT AGENDA:** Chair Carroll asked if there were comments or questions of staff. Member Donovan asked to pull 7(m), Professional Services Contract – Elementary School “I,” for discussion. He also requested that the letter from Shawn Black, CORC Committee member, which was sent to Board Members, be read into the minutes, per Mr. Black's request. Chair Carroll asked the pleasure of the Board, since the agenda had already been amended, and 7(m) was moved to New Business accordingly. **Vice Chair Curatolo moved to approve the Consent Agenda, as amended, with the exception of 7(m), Professional Services Contract – Elementary School “I” (moved to New Business), seconded by Member Donovan and carried unanimously.**

(a) **Approved Minutes:**

(a 1) Regular Board Meeting – November 18, 2004

- (a 2) Regular Board Meeting – December 9, 2004
- (b) **Approved** Updated 2005 Board Meeting Calendar
- (c) **Approved** Sunrise-Sunset Program Expansion
- (d) **Approved** Rule 05/04, Revisions of Policy JHCC, Communicable Diseases (Second Reading)
- (e) **Approved** Rule 06/04, Repeal of Policy GBEC, Acquired Immune Deficiency Syndrome (AIDS) Policies and Procedures Relating to Students and Employees (Second Reading)
- (f) **Approved** Head Start Director’s Report and Policy Council Minutes for the Month of November 2004
- (g) **Approved** Head Start Fiscal Procedures Manual
- (h) **Approved** Amendment to the LEP Plan for Serving ESOL Students 2004-2007
- (i) **Approved** Rule 10/04, Repeal of Policy IND, Opening Ceremonies (Second Reading)
- (j) **Approved** Guaranteed Maximum Price (GMP) Transfer – Estates Elementary School
- (k) **Approved** Final Completion – Laurel Oak Elementary School - HVAC Upgrades
- (l) **Approved** Rule 13/04, Attendance Zones – Corkscrew Middle School, Palmetto Ridge High School, Immokalee Middle School and Immokalee High School (Second Reading)
- (m) **Pulled by Member Donovan and moved to New Business.** Professional Services Contract – Elementary School “I”
- (n) **Approved** November 2004 Financial Statements
- (o) **Approved** Budget Amendments*:

Part	Resolution Number	Fund or Project	Amount	Effect
	PART I GENERAL			
I	100-03	General Fund	\$89,453.00	\$89,453.00
	PART II DEBT SERVICE			
II		None		
	PART III CAPITAL			
III	370-03	Capital Improvement Tax	\$772.86	0.00
III	393-03	02-03 COPS	\$57,038.50	0.00
III	398-01	Classroom For Kids 04-05	\$2,928,197.00	0.00
	PART IV SPECIAL REVENUE			
IV	420-03	Special Revenue DOE/State	(\$208,583.75)	(\$208,583.75)
IV	421-03	Special Revenue Headstart	\$41,321.81	0.00
IV	424-03	Special Revenue Other	\$234,113.64	\$234,113.64
	PART VII INTERNAL SERVICE			
VII		None		

- (p) **Approved** Bid Summary:
 - (p 1) 15-8/04 Technology Retrofit
 - (p 2) 30-10/04 Sale of Surplus Vehicles
 - (p 3) 39-12/04 Portable Lease and Tie-Down Installation
 - (p 4) 145-3/01 Portable Canopies/Districtwide (Renewal)

- (p 5) 156-5/00 Portable Installations/Districtwide (Renewal)
- (q) **Approved** Security Trailer Pad Lease Agreement - North Naples Middle School
 - (r) **Approved** 2004-2006 Compensation Schedule – Amendment #5
 - (s) **Approved** Personnel List #05-01, #05-01 Addendum #1 and #05-01 Addendum #2 (see Page 8)
 - (t) **Approved** Land Acquisition – Golden Gate High School – Tropicana Bridge (Closing date moved to January 27, 2005, instead of February 2005)

(A copy of the supporting material[s] is on file in the Board Office.)

8. UNFINISHED BUSINESS

(a) Rule 11/04, Policy CFA, Smoke- and Tobacco-Free Environment (First Reading): Chair Carroll opened the public hearing. Michele LaBute, Chief Operational Officer, overviewed this policy, which was revised as directed by the Board at the December 9, 2004, Board Meeting, to prohibit smoking and the use of tobacco on all district property. Allun Hamblett, Executive Director/Human Resources, noted the implementation date of January 1, 2006. Mr. Hamblett also drew the Board's attention to the non-discrimination clause and information regarding assistance to employees and their dependents to assist them in the process of smoke cessation. **Member Donovan moved to adopt Rule 11/04, Policy CFA, Smoke- and Tobacco-Free Environment (First Reading), seconded by Member Bruce, and carried unanimously.** Chair Carroll closed the public hearing. (*Discussion of this item continued in 8[b].*)

(A copy of the supporting material[s] is on file in the Board Office.)

(b) Rule 12/04, Repeal of Policies GBK and KGC, Use of Tobacco on School Property (First Reading): Chair Carroll opened the public hearing. **Vice Chair Curatolo moved to accept the First Reading of Rule 12/04, Repeal of GBK and KGC, Use of Tobacco on School Property, seconded by Member Donovan.** Member Bruce recommended implementation of this policy and Rule 11/04, Policy CFA, Smoke- and Tobacco-Free Environment (First Reading), in July 2005, rather than on January 1, 2006, as indicated in the policy. Richard Withers, School Board Attorney, suggested reconsidering 8(a) to change the effective date and noted that 8(b) should be consistent with 8(a). **Vice Chair Curatolo moved to reconsider 8(a) and change the date to reflect July 1, 2005, rather than January 1, 2006, seconded by Member Bruce.** Member Abbott suggested a compromise to changing the implementation date in the motion from July 1, 2005, to the beginning of school in 2005-2006 to provide some extra time for employees to get assistance. Discussion ensued. Member Bruce asked if we could begin letting employees know now in order to start helping those who smoke. Vice Chair Curatolo called for the question on the motion on the floor. Chair Carroll responded that the motion on the floor was to reconsider opening 8(a). **The motion passed unanimously.** Chair Carroll opened the public hearing for Rule 11/04, Policy CFA, Smoke- and Tobacco-Free Environment (First Reading). **Member Bruce moved to revise Rule 11/04, Policy CFA, Smoke- and Tobacco-Free Environment (First Reading) to read that the rule becomes effective the first day that the majority of teachers return to work (August 8, 2005) in the 2005-06 school year, seconded by Member Donovan.** Member Bruce reiterated that we should begin now to offer smoking assistance help to our employees. **The motion passed 4-1, with Chair Carroll dissenting.** Chair Carroll closed the public hearing.

She re-opened the public hearing on Rule 12/04, Repeal of Policies GBK and KGC, Use of Tobacco on School Property (First Reading). On 8(b), Superintendent Baker requested the Board's indulgence to change the January 1, 2006, date to the same date as just added to 8(a). **Vice Chair Curatolo moved to repeal the prior policies making them effective concurrent to the date in Item 8(a), August 8, 2005, seconded by Member Donovan, and carried unanimously.** Chair Carroll closed the public hearing.

(A copy of the supporting material[s] is on file in the Board Office.)

(c) Authorization to Refinance 1995 Certificates of Participation (COP): Stephen Fain, Executive Director of Financial Services, requested favorable acceptance of the documentation of the Authorization to Refinance COPS in order to reduce future debt service expenses. He stated that subsequent to this approval, it would be necessary for the Board to recess the Regular Board Meeting in order to convene a meeting of the Board Foundation. Jerry Ford of Ford and Associates, Inc., serving in the capacity of the District's financial advisor, and John Stokes of Nabors, Giblin & Nickerson, P.A., serving in the capacity of the District's special counsel, discussed this refinancing with the Board. In response to Member Donovan's question, Mr. Fain stated that he would provide him with a market pricing document comparable with other data of a similar nature. Mr. Stokes answered questions from Shawn Black, a member of the public. Upon School Board Attorney Richard Withers' recommendation, **Vice Chair Curatolo moved to approve the Corporate Resolution authorizing refinancing of the 1995 Certificates of Participation (COPS), seconded by Member Bruce and carried unanimously. Vice Chair Curatolo moved to recess the School Board Meeting and to convene a meeting of the Collier County School Board Foundation, seconded by Member Bruce and carried unanimously.**

(A copy of the supporting material[s] is on file in the Board Office.)

(Chair Carroll recessed the Regular School Board Meeting at 3:02 p.m. to hold a Collier County School Board Foundation Meeting. The Regular School Board Meeting reconvened at 3:04 p.m.)

(d) 2005-2006 High School Scheduling Implementation Plan: Superintendent Baker reviewed the schedule of meetings that had taken place with various groups to discuss this topic. Kevin Huelsman, Executive Director/Secondary Programs, provided information on the A/B 6 of 7 Schedule Model. He displayed formats for various student schedules. He stated that staff recommended the approval of the A/B schedule model for high schools with individual school flexibility of implementation through the school improvement waiver process.

The following public speakers addressed the Board in favor of the present block schedule: Martha McKee, Naples High School, and Pam Frank, parent member of the Barron Collier High School Advisory Council.

Superintendent Baker stated that the A/B 6 of 7 schedule model was the best option in consideration of the recent classroom reduction and early graduation decrees. He briefly overviewed the benefits of the proposed schedule and explained the process used and the methods considered in the past months to arrive at a solution to the present dilemma. He added that this process lead to the present recommendation. In addition he noted that the A/B format that staff recommended tonight follows the recommendations of the legislature and the governor and is academically sound and fiscally responsible. **Member Bruce moved to approve the staff recommendation to include the continuation of block scheduling, blocking 6 periods on an A/B schedule with an additional 7th period, which would be a 50-minute class. The new schedule would start with the 2005-06 school year. Vice Chair Curatolo seconded the motion.**

Member Abbott noted that planning, timing and implementation for next year were her major concerns. Chair Carroll called for a vote for the motion on the floor. **The motion passed 4-1, with Member Abbott dissenting.**

(A copy of the supporting material[s] is on file in the Board Office.)

(e) Superintendent's Goal #2: Superintendent Baker provided background for bringing back this topic. He mentioned that if the Board approves the format, staff anticipated bringing back the draft Strategic Plan with similar revisions in the rest of the goals, for Board action. **Vice Chair Curatolo moved to approve Superintendent's Goal #2, as submitted, seconded by Member Donovan. After discussion, Chair Carroll called for a vote for the motion on the floor. The motion carried unanimously.**

(A copy of the supporting material[s] is on file in the Board Office.)

9. NEW BUSINESS

(a) **Collier County School District Instructional Focus 2004-2005:** Dr. Cynthia Janssen, Chief Academic Officer, overviewed the topics of previous presentations in this series. She stated that the purpose of this series was to show how the successful research-based practices are being strengthened and replicated consistently throughout our schools. Dr. Janssen introduced Dr. Linda Chapman, Principal of Naples Park Elementary, who overviewed the blended inclusion model for providing gifted support. Dr. Terrie Mitev, Principal of Sabal Palm Elementary, overviewed comprehension strategies used at that school. A member of the public, David Zulian, whose daughter is in the 3rd grade Challenge class at Naples Park Elementary, spoke in support of and expansion of the program.

(A copy of the supporting material[s] is on file in the Board Office.)

(Chair Carroll recessed the meeting at 3:56 p.m. and reconvened the meeting at 4:15 p.m.)

Member Abbott introduced Matthew Berning from Boy Scout Troop 38 who was present at the meeting to work on one of his community badges.

(b) **Changes in FCAT School Grading and AYP Calculations:** Dr. Cynthia Janssen, Chief Academic Officer, made introductory comments and reported that the level of proficiency standards is changing this year. Dr. Cheng Ang, Director of Assessment & Data Management, overviewed the school grading criteria and calculations used in categorizing schools into 'A' to 'F' grades. He also discussed the criteria and calculations for determining Adequate Yearly Progress (AYP), which monitors the progress of public schools and school districts relative to the No Child Left Behind Act of 2001 (NCLB). Dr. Ang illustrated the potential impact on School Grade and AYP status this year if FY05 criteria were used. Chair Carroll pointed out that our schools are improving and that Florida has the toughest criteria of all states in meeting AYP, which is why we are near the bottom nationally. The importance of working with State legislators because of this discrepancy in nationwide criteria was discussed.

(A copy of the supporting material[s] is on file in the Board Office.)

(c) **School Board Attorney's Contract:** Allun Hamblett, Executive Director/Human Resources, provided background regarding Richard Withers' (School Board Attorney) B-1 contract and stated that he was eligible to receive a \$5,000 annual increase in salary, since his evaluations submitted by the Board were favorable. He pointed out differences that were made to other B-1 contracts that were not reflected in Mr. Withers' contract due to his contractual date and suggested that the Board instruct him to bring Mr. Withers' contract up to date with the other B-1 contracts in existence.

Member Abbott moved to authorize staff to increase Mr. Withers' salary by \$5,000 pursuant to his contract, seconded by Member Donovan and carried unanimously.

Vice Chair Curatolo moved to renew Mr. Withers' contract for a period of one year from July 1, 2005, to July 1, 2006, seconded by Member Abbott; and to authorize payment of a 2% incremental increase and a 4% salary adjustment to Mr. Withers on July 1, 2005, consistent with other contracts of the same nature. Board Members and Superintendent Baker thanked Mr. Withers for the outstanding job he had done.

(A copy of the supporting material[s] is on file in the Board Office.)

(d) **Professional Services Contract – Elementary School "I:"** This item (formerly 7[m]) was pulled from the Consent Agenda by Member Donovan. He summarized the key concerns expressed in a letter dated January 5, 2005, to Board Members from Shawn Black, his appointee to

the Construction Oversight Review Committee (CORC). CORC member Shawn Black asked that his letter regarding the contract be placed in the record (appended).

Mr. Withers stated that Mr. Black had indicated his concerns at the CORC meeting on January 5, 2005. Mr. Withers noted that he is satisfied with the contract in adequately protecting the District's interests. Board consideration of this item was postponed until the Budget Workshop so that Board Members would have the opportunity to review the contract. **Member Donovan moved to postpone Item 9(d), Professional Services Contract – Elementary School “I” for the Budget Workshop on January 20, 2005, which will be a special session, seconded by Member Bruce and carried unanimously.**

(A copy of the supporting material[s] is on file in the Board Office.)

10. RECOGNITION OF MEMBERS OF THE PUBLIC WHO HAVE REQUESTED TO BE PLACED ON THE AGENDA: There were none.

11. PUBLIC COMMENTS

12. SCHOOL BOARD CONCERNS

(a) Legislative Update: Chair Carroll introduced Richard Withers, School Board Attorney, who overviewed the Universal Pre-kindergarten bill, signed by the Governor. Mr. Withers stated the essence of the bill was to create a voluntary free pre-kindergarten program, offered during the year before a child is eligible to attend a regular kindergarten, and outlined the criteria. Superintendent Baker pointed out the impacts to our district of offering this expensive program, which is targeted to begin in the summer of 2006, such as the financial burden, the lack of classroom space during the regular school year, and the problem of obtaining teachers who would be willing to teach during the summer. He added that it will be important to work with legislators on obtaining funding.

13. REPORT OF THE SCHOOL BOARD ATTORNEY: Richard Withers thanked the Board for their positive evaluations. In accordance with Member Abbott's request, he stated that he recommends a seminar on Sunshine Laws, the Public Records Act, and a review of new case decisions from the Ethics Commission if there is time available. This seminar would be open to the public and staff. Mr. Withers noted that he would prefer to have a workshop as opposed to a seminar about the district's philosophy as it relates to litigation, our approach to eminent domain issues, etc. He added that he would try to schedule this workshop.

14. COMMENTS AND CORRESPONDENCE OF THE BOARD:

Member Bruce:

- reported that the last meeting with the Headstart Review Team would be held on Monday at 9:00 a.m. and that the Headstart Policy Committee expected a favorable report on Wednesday. He thanked Steve Fain, Executive Director/Business; Cindy Reinertsen, Accounting Manager; and Laura Stacell, Pre-kindergarten Supervisor and Headstart Director, for their hard work.

Vice Chair Curatolo:

- thanked staff for providing visuals on scheduling at today's meeting.
- thanked Superintendent Baker for accompanying her to a TIGER meeting, adding that it was very productive. She highly recommended that Board Members bring along the Superintendent if they visit TIGER.

Member Donovan:

- stated that he appreciated Collier County Commissioners working on the Tropicana Bridge issue.

Member Abbott:

- encouraged Board Members to attend the district Mu Alpha Theta competition at Naples High School on Saturday.

15. COMMENTS AND CORRESPONDENCE OF THE SUPERINTENDENT:

Superintendent Baker:

- wished everyone a Happy New Year
- welcomed Cecilia Bates as Assistant Superintendent/Secondary Instruction, who recently replaced Gary Brown upon his retirement.
- stated that we will be holding a special Board Meeting and that Dr. Wright will advertise it.
- expressed sincere condolences to the family of Mark Nash, who was a Transportation Supervisor.
- reported that the County Commission passed a resolution to contribute \$1.3 million to the Tropicana Bridge project, with the caveat that parents dropping off their students in the morning would be able to pass through in the morning and afternoon. Superintendent Baker added that staff had developed a recommendation, which was approved by the County Manager, that will be brought back to the Board. He added that he appreciated the efforts of the Board of County Commissioners, the County Manager and his staff.
- in response to Member Abbott's question, Superintendent Baker said that there will be a discussion with the County with regard to the interlocal agreement. Superintendent Baker stated that Mr. Mudd, County Manager, had indicated that if the School Board approves the plan prepared by staff and it complies with the Commissioners' resolution, this particular issue could be handled through a memorandum between the County Manager and Superintendent. Superintendent Baker said that he will contact Mr. Mudd with regard to holding a discussion when the impact fees results are determined and to find out when this information will be available.

16. ADJOURNMENT: Chair Carroll thanked staff for their hard work. The meeting adjourned at 6:31 p.m.

/lj

PERSONNEL LIST #05-01

PURSUANT TO BOARD DIRECTION ON AUGUST 21, 2003, THE SUPERINTENDENT HAS APPROVED AND RECOMMENDS TO THE BOARD HIS FOLLOWING APPOINTMENTS:

INSTRUCTIONAL APPOINTMENTS 2004-05

Denton, Gabriela	Elem./LES	12/13/04
Nardulli, Mary	Science/Math*/NNM	1/03/05
Petry, Barbara	Elem./E.S.O.L.* /MES	11/22/04
Savage, Carol	TSA/VOE	12/07/04

INSTRUCTIONAL CHANGES OF ASSIGNMENT 2004-05

Giacolone, Debra	E.S.E. Program Specialist/LHS to TSA/Adm./LHS	1/18/05
Lee, Jill	Elem./LES to Pool Teacher- Elem./GGE	12/15/04
Sadelfeld, Joseph	Health/NHS to TSA/Health/District	1/03/05

* *Out of field*

Regular School Board Meeting

8

January 6, 2005

Official Minutes: Please do not remove from this book

INSTRUCTIONAL LEAVES OF ABSENCE

Angstrom, Anne	English/MMS	12/02/04 – 5/27/05	847.5 hours
Pontius, Ricky	Math/NNM	1/04/05 – 5/27/05	742.5 hours

INSTRUCTIONAL RESIGNATIONS 2004-05

Brehm, Peter	Science/ENM	1/07/05	Personal
Britcher, Gregory	Social Studies/NNM **	12/17/04	Personal
Frey, James	Elem./OES	1/07/05	Other Employment
Griffin, Phyllis	Speech Pathologist/MES	1/03/05	Personal
Roland, Carole	V.E. Teacher/MES	1/14/05	Retirement
Sparks, Theron	Vocational Instructor/PRH	1/04/05	Personal

NON-INSTRUCTIONAL APPOINTMENTS 2004-05

Enamorado, Jose	Custodian/GGE		12/13/04
Gaetano, Joan	FSW (pt)/BCH ***		12/14/04
Williamson, Beau	Mechanic/Trans.		12/14/04

NON-INSTRUCTIONAL CHANGES OF ASSIGNMENT 2004-05

Reyes, Diana	Bus Driver/Trans. to Custodian Attendant/GGE		12/13/04
Salazar, Bernardo	Custodian/LHS to Head Custodian/LHS		12/27/04
Santovenia, Milagros	Bus Driver/Trans. to Utility Driver/Trans.		12/13/04

NON-INSTRUCTIONAL LEAVES OF ABSENCE

Beard, Nancy	FSW/LOE	10/13/04 – 1/10/05	260 hours
Rettew, James	Bus Attendant/Trans.	9/15/04 – 11/05/04	296 hours
Ronzheimer, Patricia	Bookkeeper/LHS	1/03/05 – 6/13/05	888 hours
Smith, James	Plant Operator/MES	7/01/04 – 6/30/05	1,875 hours

** Revision to date from 12/10/04 to 12/17/04, from Personnel List December 9, 2004, Addendum #2

*** Revision to date from 12/15/04 to 12/14/04, from Personnel List December 9, 2004, Addendum #1.

NON-INSTRUCTIONAL RETURN FROM LEAVES OF ABSENCE

Lee, Rhoderica	General Secretary/IMS		12/06/04
Rettew, James	Bus Attendant/Trans.		11/08/04
Sanabria, Lydia	Bus Driver/Trans.		11/22/04
Stodgel, Janet	FSW/LOE		12/01/04

NON-INSTRUCTIONAL RESIGNATIONS 2004-05

Clark, Robert	Bus Driver/Trans.	10/29/04	Relocation
Garcia, Pablo	Custodian Attendant/NPE	12/10/04	Other Employment
Morales, Mirella	Secretary/WIT	12/17/04	Other Employment
Saunders-Lhota, Karen	FSW (pt)/CES	12/17/04	Personal
Upton, Martha	E.S.E. Pre-K Assistant/GTE	12/15/04	Relocation

PART-TIME APPOINTMENTS 2004-05

Altunbas, Elaina	Hospital Homebound/District
Beaubrun, Carolyn	After School Program Teacher/IHS
Berning, Jennifer	After School Program Teacher/CPE
Branham, Theresa	After School Program Teacher/MMS
Chandiramani, Molly	After School Program Teacher/GGE
Fuller, Chad	After School Program Teachers/GGE
Hoover, Linda	Cosmetology Instructor/WIT
Maguire, Karen	Hospital Homebound/District
Markovich, Kenneth	Air Conditioning Instructor/WIT
McGeoch, Sarah	After School Program Teachers/GGE
McKague, Mary	After School Program Teacher/GGE
Millich, Patricia	Hospital Homebound/District
Morales, Jose	E.S.O.L. Tutor/Adult Ed.
Nygaard, Alison	After School Program Teacher/MMS
O'Donnell, Scott	After School Program Teachers/GGE
Pappas, Angela	Hospital Homebound/District
Rapacz, Daniel	E.S.O.L., & G.E.D. Coordinator/Adult Ed.
Renkel, Christine	After School Program Teacher/GGE
Renkel, Noelle	After School Program Teachers/GGE
Saint Fleur, Clervoir	Creole Instructor/Adult Ed.
Selkirk, Rosemarie	E.S.O.L. Instructor/Adult Ed.
Virga, Matthew	After School Program Teachers/GGE
Youmans, Cheryl	After School Program Assistant/MMS

ACADEMIC SUPPLEMENTS 2004-05

IHS	Assistant Wrestling	Eric DeJesus	267
		Adam Kurtz	267
MES	Peer Teacher	Carol Roland	225
		Sheila Tuthill	900
		Lou D'Amico	1,350
		Barbara DePouw	2,025
		Wendy Frields	450
		Mary Sweetland	1,350
		Judy Albero	450
Susan Newcombe	1,800		

ADMINISTRATIVE CHANGES OF ASSIGNMENT 2004-05

Coleman, Brian	Assistant Principal, Discipline & Attendance/NHS to Assistant Principal on Special Assignment/NHS	1/03/05
Costin, Kelley	Dean/NHS to Dean on Special Assignment/NHS	1/03/05

TECHNICAL RESIGNATION 2004-05

Weisberg, Marvin	System Support Technician/District	12/16/04	Personal
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MANAGERIAL CHANGES OF ASSIGNMENT 2004-05

Aglira, Carmine	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05
Katzeff, Mandy	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05
McHugh, John	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05
Quitney, Cynthia	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05
Rossi, Teena	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05
Tonnessen, Philip	Assistant Food Service Manager in Training/District to Assistant Food Service Manager/District	1/03/05

INSTRUCTIONAL APPOINTMENTS 2004-05

Carlsson, Linda	Speech Pathologist/MES	1/03/05
Moore, Patrick	Construction/PRH	1/04/05
Scott, Erin	Elem./HLE	12/13/04

INSTRUCTIONAL CHANGES OF ASSIGNMENT 2004-05

Hancock, Valerie	Science (.67)/NHS to TSA/Administration/NHS	1/03/05
Pinter, Renae	Pool Teacher/SPE to Elem./SPE	2/08/05
Scudeletti-Alabba Tina	Resource (.8)/LOE to Resource/LOE	12/10/04
Vina, Erik	Art (.66)/PRH to Art/PRH	1/03/05

INSTRUCTIONAL RETURN FROM LEAVE OF ABSENCE

Alvarez, Vanessa	English/LHS	1/03/05
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INSTRUCTIONAL RESIGNATIONS 2004-05

Perriello, Donald	Guidance Counselor/NNM	1/20/05	Retirement
Teeven, Catherine	Social Studies/GCH	12/17/04	Personal

NON-INSTRUCTIONAL APPOINTMENTS 2004-05

Delgado, Lourdes	Custodian/GGH	1/03/05
Dieppa-Gomez, Mercy	FSW (pt)/PRH	1/05/05
Martinez, Sylvia	General Secretary/LES	1/03/05
Tanguay, James	E.S.E. Severity Assistant/PRM	1/14/05

NON-INSTRUCTIONAL CHANGES OF ASSIGNMENT 2004-05

Galagarza, Rosa	Trainable Mentally Handicapped Assistant/MES to Trainable Mentally Handicapped Assistant/CES	1/05/05
Ketis, Constantina	FSW (pt)/OMS to FSW/LOE	1/10/05
Morgan, Tonicia	General Instructional & Office Assistant/CPE to General Instructional & Office Assistant-T.A.P.P./Naples	1/10/05

NON-INSTRUCTIONAL RESIGNATIONS 2004-05

Chavez, Cynthia	FSW/LOE	11/24/04	Abandonment
Fidalgo, Iluminada	Custodian/BCH	2/25/05	Retirement
Jones, Cynthia	Production Assistant/District	12/01/04	Personal
Spencer, Tammy	Bus Driver/Trans.	10/19/04	Abandonment
Wright, Herbert	Custodian/PRM	12/29/04	Retirement

PART-TIME APPOINTMENTS 2004-05

Aguilar, Dorothy	After School Program Teacher/SPE
Ashley, Marlene	After School Program Teacher/GTI
Bailey, Pamela	After School Program Teacher/NNM
Bjazevic, Slavica	After School Program Assistant/GTI
Boyd, Laura	After School Program Teacher/SPE
DeSantis, Diane	After School Program Teacher/SPE
Desir, Max	After School Program Tutor/GGM
Ducey, Jolie	After School Program Instructor/GGE
Dush, Jayme	After School Program Teacher/SPE
Francis, Brian	Yoga Instructor/WIT
Jarnot, Carie	After School Program Teacher/NNM
Kaecker, Cristina	After School Program Teacher/GGM
Kalo, Natalie	After School Program Teacher/SPE
McKaig, Joan	After School Program Teacher/SPE
Parker, Danielle	After School Program Teacher/SPE
Preston, Bradly	After School Program Teacher/NNM
Radu, Catherine	After School Program Teacher/GTI
Rodriguez, Claude	After School Program Teacher/IMS
Rodriguez, Lucie	After School Program Teacher/GGM
Saich, Michael	After School Program Teacher/NNM
Sainvilus, Sainvil	After School Program Teacher/IMS
Schmidt, Jennifer	Sunrise-Sunset Program Assistant/OES
Shelton, Tara	After School Program Teacher/SPE
Slas, Sandy	After School Program Teacher/GGE
Sweigart, Theresa	After School Program Teacher/SPE
Tejeda, Natalie	After School Program Tutor/GGM
Woofter, Sarah	After School Program Teacher/SPE

MANAGERIAL LEAVE OF ABSENCE 2004-05

Nara, David	Buyer/District	12/13/04 – 2/25/05	442.5 hours
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INSTRUCTIONAL APPOINTMENTS 2004-05

Avola, Michael	Inst. Resource/AVE	1/03/05
Clark, Mason	Math/NNM	1/04/05
Eber, Michael	T.M.H./CES	1/10/05
Gibson, Lashonda	Pool/E.S.O.L.*/VOE	1/03/05
Griffin, Jill	Speech Path/TLC	4/04/05
Hunter, Amy	Elem./OES	1/10/05
Knox, Linda	Gifted*/(.2)/TBE	1/03/05
Maniscalco, Gregory	E.S.E. Program Specialist/GCH	1/03/05
Manning, Deborah	Music/TBE	1/03/05
Quitto, Catherine	V.E./PCR	1/10/05
Simmons, Richard	English/NHS	4/29/05
Vaughn, Nancy	Elem./E.S.O.L.*/PCR	1/03/05
White, Debra	Elem./E.S.O.L.*/PCR	1/03/05

INSTRUCTIONAL LEAVES OF ABSENCE 2004-05

Denisen, Sharon	Music/SLE	10/27/04 – 12/16/04	277.5 hours
Dillon, Margaret	Elem./MES	12/06/04 – 3/11/05	457.5 hours

INSTRUCTIONAL CHANGE OF ASSIGNMENT 2004-05

Giacolone, Debra	E.S.E. Program Specialist/GCH to TSA/Administrator/LHS	1/04/05
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INSTRUCTIONAL RESIGNATIONS 2004-05

James, Adrian	V.E./MMS	12/17/04	Personal
Konderwich, Amanda	Elem./PCR	12/17/04	Personal
MacDonald, Cathleen	Elem./LES**	1/03/05	Personal
Petit, Lynda	Reading/GGE	2/01/05	Retirement
Scheffler, Mitchell	T.M.H./IHS	1/07/05	Relocation
Teeven, Catherine	Social Studies/GCH***	1/07/05	Personal
Woodruff, Allison	Social Studies/GCH	1/03/05	Other Employment

* Out of field

** Correction to date from 12/17/04 to 1/03/05, from Superintendent List #04-12, December 8, 2004

*** Correction to date from 12/17/04 to 1/07/05, from Superintendent List #05-01, December 22, 2004

NON-INSTRUCTIONAL APPOINTMENTS 2004-05

Andersen, Gerald	Emotionally Handicapped Assistant/GCH	1/03/05
Fina, Carmelo	Custodian/GGM	1/03/05
Kitchens, Paul	Electrician/Maintenance	1/03/05
Pascual, Caridad	Custodian (.5)/CMS	1/10/05
Rodriguez, Gloria	FSW (pt)/SLE	1/10/05
Terry, David	Custodian/GCH	1/03/05

NON-INSTRUCTIONAL LEAVES OF ABSENCE 2004-05

Becerra, Rafael	Custodian/SLE	10/26/04 – 1/31/05	504 hours
Perez, Lisa	Data Entry Clerk/FSG	11/08/04 – 1/27/05	416 hours
	E.S.E. PreK Assistant-Headstart/GTE		1/05/05

NON INSTRUCTIONAL RETURN FROM LEAVE OF ABSENCE

Lopez, Cindy	E.S.E. PreK Assistant-Headstart/GTE	1/05/05
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PART-TIME APPOINTMENTS 2004-05

Boyer, Jean	E.S.O.L. Instructor/BEC
Burlow, Michael	After School Enrichment Instructor/Adult Ed.
Burmeister, Tamara	After School Program Teacher/LHS
Delano, Deborah	After School Enrichment Instructor/Adult Ed.
Ferrer, Claudio	Culinary Instructor/WIT
Hernandez, David	After School Enrichment Instructor/Adult Ed.
Kolmann, Marcia	After School Enrichment Instructor/Adult Ed.
LaFontaine, Synthia	E.S.O.L. Instructor/WIT
Mendenhall, Eric	A.B.E./G.E.D. Instructor/WIT
Ortiz, Ruben	E.S.O.L. Instructor/WIT
Perez, Diane	Vocational Instructor/BEC
Reyes, Xiomara	After School Enrichment Instructor/Adult Ed.
Singleton, Tony	A & P Testing Instructor/WIT
Stahl, Scott	E.S.O.L./GED Instructor/WIT
Steger, John	After School Program Teacher/SPE
Tezyk, Lyndsey	After School Program Teacher/LHS
Thomas, Elizabeth	E.S.O.L. Instructor/WIT
Vanderpool, Marilyn	After School Enrichment Instructor/Adult Ed.

ACADEMIC SUPPLEMENTS 2004-05

HES	Peer Teacher	Virginia Blackburn	450
		Elaine Grimes	225

**PERSONNEL LIST #05-01
ADDENDUM #1**

**NON-INSTRUCTIONAL RECOMMENDATION FOR SUSPENSION WITHOUT PAY PENDING
TERMINATION 2004-05**

Torres, Nestor	Severely Emotionally Disabled Assistant/MMS	01/07/05
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**PERSONNEL LIST #05-01
ADDENDUM #2**

NON-INSTRUCTIONAL RESIGNATION IN LIEU OF TERMINATION 2004-05

Wilson, Angela	FSW (pt)/GGH	01/06/05
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/lj

Raymond J. Baker, Superintendent

Patricia Carroll, Board Chair