STATEMENT OF MEETING GUIDELINES: All electronic devices, such as pagers, cell phones, and any other wireless communication device, must be turned off while in the Board Room, as they may interfere with the television broadcast. Members of the public wishing to speak on any agenda item must complete a Speaker registration Card. No speaker shall indulge in personal attacks while speaking. All comments and questions are to be addressed directly to the District School Board. Speakers will be limited to three minutes unless granted additional time by the Chair. A yellow caution light will appear on the timer when one minute remains, and a red light will appear when the time expires. The Chair, with the consent of the Board, shall have the right to limit public debate on any agenda item. The Board Parliamentarian shall enforce the Meeting Guidelines.

Call to Order

1. Call to Order

   Minutes: Barbara Berry, Board Chair, called the meeting to order at 4:00 p.m.

Pledge to the Flag

2. Pledge to the Flag

Statement of Meeting Guidelines

3. Statement of Meeting Guidelines

   Minutes: Mrs. Berry read the Statement of Meeting Guidelines.

Session Items

4. Introduction and Opening Comments by the Board Chair Serving as Legislative Body Chair
Minutes:

Mrs. Berry stated that the board has hired Amy Garrad of GrayRobinson, P.A. who will serve as Board Council for this hearing.

Ms. Garrad advised that the board is sitting in quasi-judicial capacity per FS 447.403(c). Ms. Garrad proceeded to outline the purpose of the hearing and the format for the hearing.

The school district and the Collier County Education Association are each allowed 30 minutes to speak. Each side may reserve 5 minutes for rebuttal. The board may then ask questions of the presenters. Then, the board will accept public comments for 30 minutes. Public comments may only be on the topic at hand.

5. Arguments of the School District and the Collier County Education Association

Minutes:

Mr. Jon Fishbane, District General Council, indicated that both he and Mr. Jonathan Tuttle, Executive Director of the Collier County Education Association, chose not to reserve their five minute rebuttal time. Mr. Fishbane presented the Collier County Public School District's arguments regarding the hearing topics.

Mr. Cal Boggess, elected President of the Collier County Education Association (CCEA), made a statement to the board and then introduced Mr. Jonathan Tuttle.

Mr. Jonathan Tuttle, Executive Director of the CCEA, presented his arguments regarding the hearing topics.

6. Questions by Legislative Body of the Participants

Minutes:

A question and answer period among the legislative body of the participants, the school district, and the Collier County Education Association (CCEA) ensued.

5:15 p.m. - A short break was called for by Board Chair, Mrs. Barbara Berry.

5:30 p.m. - The meeting was called to order by Board Chair, Mrs. Barbara Berry.

Public Comments (30 minutes)

7. Public Comments
Minutes:

The legislative body of the participants heard public comments for 30 minutes.

Public comments were heard by:
Rosalind Mathews
Terry Clark
Edmund Stafford
Martha Bantz
Lynne Stafford
Sarah Ross
Chandra Cox
Karen Tarnow
Joe Hemrick

Session Discussion

8. Discussion by the Legislative Body Members

Minutes:

School board members provided comments.

Motions:

The school board, serving as the legislative body for this hearing, recommends rejection of the magistrate's decision to approve step increases for teachers. This is a final resolution for this impasse issue.

- PASS

Vote Results

Motion: Pat Carroll
Second: Kathleen Curatolo
Barbara Berry - Aye
Pat Carroll - Aye
Kathleen Curatolo - Aye
**Motions:**
The school board, serving as the legislative body for this hearing, recommends rejection of the magistrate's recommendation to reduce the amount of nights teachers are required to be available from three to two. - PASS

**Vote Results**
Motion: Julie Sprague
Second: Kathleen Curatolo
Barbara Berry - Aye
Pat Carroll - Nay
Kathleen Curatolo - Aye
Julie Sprague - Aye
Roy Terry - Aye

**Motions:**
The school board, serving as the legislative body for this hearing, accepts the Superintendent's recommendation to provide a one-time bonus for CCEA employees of 1% without a step increase. It shall only be applied to active employees in good standing on the last day of their assignment in the 2012-2013 calendar year. Bonus shall be paid as a single, lump-sum amount. - PASS

**Vote Results**
Motion: Kathleen Curatolo
Second: Julie Sprague
Barbara Berry - Aye
Pat Carroll - Aye
Conclusion of the Session

9. Conclusion of the Session

Adjournment

10. Adjournment

Minutes: The meeting was adjourned at 6:17 p.m.

Motions:

Motion to adjourn the meeting. - PASS

Vote Results

Motion: Roy Terry
Second: Pat Carroll
Barbara Berry - Aye
Pat Carroll - Aye
Kathleen Curatolo - Aye
Julie Sprague - Aye
Roy Terry - Aye

*The Asterisk indicates that additional written supportive material is available in the Board Offices. IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE SCHOOL BOARD WITH RESPECT TO ANY MATTER CONSIDERED, HE/SHE WILL NEED A RECORD OF THE PROCEEDINGS AND, THEREFORE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE. THE RECORD MUST INCLUDE THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED. PUBLIC PARTICIPATION - The District School Board of Collier County welcomes public comment on any agenda item. You are requested to keep comments brief and concise and to avoid repetition of the remarks of others. The Board reserves the right to limit the time for public comment. Please complete a Speaker Registration Card available at the table upon entry into the Board Room. The card is to be given to the District General Counsel to ensure correct spelling of your name in the minutes. The Chair will recognize you, normally after Board discussion, and request that you come to the podium and state your name for the record. Our meetings are televised live and are audio-recorded. Please Note: If interpreters are needed, please contact the
Department of Communications & Community Engagement at (239) 377-0180 at least three days prior to the meeting. The Board Packet, which includes backup information and recommendations for each item on the agenda is available on the district web site at www.collierschools.com. For additional viewing options, please contact the Department of Communications & Community Engagement at (239) 377-0180.